

2022 Annual Parish Meeting

**St. Catherine's Episcopal Church
Marietta, Georgia**

January 22, 2023



Cover image, photo of St. Catherine of Alexandria Greek Orthodox Byzantine Icon on wood. Photo by Sarah Fisher.

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Clergy & Lay Staff

The Rev. Sarah K. Fisher, Rector

The Rev. Trey Phillips, Director of Youth Ministries

The Rev. Deacon Jess W. Speaker III, Deacon

Shannon Darke, Seminarian

Rachel Hutton, Executive Assistant to the Clergy

Bill Ivey, Facilities Manager

Pam Kulpa, Director of St. Catherine's Preschool

Pat Pepper, Coordinator of Newcomer Connection

Dr. Brian Williams, Director of Music; Chancel Choir Director

Dr. Jana Williams, Organist; Choristers of St. Catherine's Director

2022 Vestry

Class of 2022

Harriett Pyburn, *Senior Warden*

Rebecca Riney

Katie VanEtten

Class of 2023

Allen Jablonski

Barbara Perry

Margaret Shaw, *Junior Warden*

Harry Tear

Class of 2023

Ellen Adams

Dave Daniels

Nelson Gale

Maria Salgado

Congregational Officers

Chuck Zimmerman, Treasurer

Frances Bowden, Clerk of the Vestry

2021 Council Delegation

Clergy Delegates: The Rev. Sarah K. Fisher, The Rev. Trey Phillips, The Rev. Deacon Jess Speaker III

Lay Delegates: Barb Daniels, Dave Daniels, Steve Diffley, Linda Scott, Katie Van Etten

Agenda

St. Catherine's Episcopal Church

2022 Annual Meeting

Sunday, January 22, 2023

9:00 AM Call to order

Appoint the scribe

Floor is open for Vestry nominations

Liturgy begins

Rector's Address (given at the time of the sermon)

Approve the 2021 Annual Meeting Minutes

Youth Minister's Report

Wardens' Report

Vestry Election

2022 Finance Insights and Review: Chuck Zimmerman

2023 Budget Presentation: Margaret Shaw and Nelson Gale

Rector's Remarks followed by Town Hall Discussion/Q&A

Fun Things:

Introduce the staff

Presentation of the Coveted St. Cat's Awards

Thank you to our outgoing Vestry members

Church Clap led by our Youth

Presentation of the St. Catherine's Cross

Adjourn until next year!

2021 Annual Meeting Minutes: January 23, 2022

- 10:30: Call to Order by Mo. Sarah Fisher
Information about meeting format given
- 10:33 Motion to appoint Frances Bowden as scribe made by Margaret Shaw. Seconded by Eleanore Pearson.
Vote unanimous
- 10:34 Floor open for Vestry Nominations to close at Peace
- 10:35 Liturgy begins
- 10:58 Rectors Report (given as sermon)
- 11:46 Approve 2020 Annual Meeting Minutes
Motion made by Harry Tear. Seconded by Barbara Perry. Vote Unanimous
- 11:48 Deacon Report – Trey Phillips
- 11:50 Associate Rector's Report – Mo Rebecca Roberts
- 11:54 Vestry Elections
Maria Salgado, Ellen Adams, David Daniels, Rebeccah George
Vote by acclamation
- 11:56 Parish Check-In
Bible study on Luke 10:1-12
Discussion held
- 12:12 Rectors Remarks
Rose retires the 31st of the Month
YPTC update
No instant access to information
Batching questions weekly
Huge transition
Discussion held
- 12:15 Financials presented by Susan Jablonski
2021
Finished 2021 with over 1 million in income
Big chunk was from PPP Loan
Exceeded budgeted plate by \$60K
Employee credit of \$20K
Staff savings discussed
A/C replaced; detention pond remediated – could cover in operations budget
Little Acorn Fund discussed
Outreach discussed
Ministry spending discussed
137K over at end of year – put in strategic reserves
2022 Budget
Pledges in line with 2021 giving

We build budget to pledge not to any additional income
3% COLA increase for staff
Might be a year we use strategic reserves to cover certain things
Building back to “normal” spending for ministries
Still hoping for more pledges to come in
Discussion held

- 12:26 Fun Things
Coveted Cat awards presented to numerous people for contributions to parish
- 12:33 Rebecca’s 50th Birthday gift celebration
- 12:34 Rose Wolfe’s retirement
Gift and celebration
Standing ovation times two
Brunch discussion
Anthem commissioned
- 12:37 St. Catherine’s Cross
Waiting until the recipient is in attendance to award
Awarded February 6th to Bill and Barb Selby
- 12:38 Thank you time
Thank you to Susie Davis, Eleanore Pearson, Phil Spessard, and Jason Snape
Episcopoflops and standing ovation
Thanks to Sue Snape for being Warden Spouse
Thanks to staff
Incoming vestry information announced
Parish greets vestry and staff

Motion to adjourn made by Rebecca Riney. Seconded by Allen Jablonski. Vote unanimous.

Meeting Ended 12:44PM

Submitted by Frances Bowden



2023 Vestry Election Candidates



Victoria Lennon



Fred Lopez



Linda Scott



Michael Wherry

St. Catherine's Core Values

Created and adapted in 2021

St. Catherine's Episcopal Church is Christ-Centered: Christ's teachings guide our decision making and priorities.

We strive to be:

Loving

- practicing love in our actions, by serving each other and serving the world
- living the Gospel with our words, hearts, minds, and hands
- embodying sacrificial love that seeks the good and well being of St. Catherine's, of Marietta, and of the world

Courageous

- doing the hard things that reflect Christ's teachings of love for all people
- being open to, and responding to, a changing world
- following Jesus's teachings, even when they're hard

Generous

- demonstrating the belief that all things belong to God
- being faithfully responsible with the gifts given to us
- professing our faith by sharing what has been given to us

Nurturing

- believing that we are better in Community: many parts, one body
- growing the faith of all, especially our children and youth
- reflecting our call by Christ to care for one another and the world around us

Rector's Report

The Rev. Sarah K. Fisher
sarah@stcatherines.org



Long before I left for seminary, probably even before I was given the go-ahead to go forward in the process for the priesthood, I preached my first sermon. And if memory serves, the Gospel for the day was the same one we just heard. Follow me and I will make you fish for people. At the time, I was working as a Director of Children and Youth ministries and some kids in one of the Sunday school classes gave me a picture to commemorate the day—it had a lot of fish swimming around on it and my name in big, 5 year old handwriting. That picture was laminated and packed into a box and for years, went with me—a reminder not only of where I had come from but also who I was following—the strange fellow walking through the land inviting people to come and follow and immediately...immediately....they leave everything and follow him.

In so many ways, this passage is the quintessential call, not just for Peter and Andrew, James and John, but for all of us, for the church itself—to follow Jesus and to fish for people. Peter, Andrew, James and John show us what it looks like: Immediately they put down their nets, they left their boats and followed him.

What is it, I have so often wondered, about him that made them so willing to drop everything and follow? Is there something hard wired into human beings that when they see God in Human made manifest they can't help but be drawn to it? And if that's the case, why are our human eyes so often blinded to seeing the Christ made manifest in our neighbors, in the stranger and even in our siblings in Christ?

And what does it mean to put down our nets and follow? In this day and age, in this politically divisive era, in this season filled with so much information, expectation; when our teenagers are rightfully anxious over all that is before them; when our children ask hard and holy questions; when we find ourselves unable to sleep, unsure of where our world is going: how, into this, does Christ descend and how do we follow?

Earlier this year, the staff spent some time together thinking about who we are as a parish. The tendency is to assume we are the same parish that we were 5, 10, 20 years ago—I get it. But it's not who we are. St. Cat's is not the same place it was when Larry Packard or Jim Nixon were here. It's not the same place it was when you called me in 2017. It's not the same place it was before the pandemic began in 2020. Going into 2023, money is tighter than it has ever been during my tenure. We are looking at the very real likelihood of not calling an Associate Rector and of reducing the amount we fund our ministries. And yet, we are seeing vibrant worship, beautiful new faces, returning familiar ones, the parish hall brimming with people and breakfast, ministries beginning to thrive again, new Christians being welcomed through the waters of baptism. All of it mixes together. The truth of where we are fills me with both fear and excitement. And I suspect I'm not alone in this. The truth of where we are, as a church, as a community, makes us hold together, in tension, both pain and hope, both loss and joy. Can we, are we brave enough, to put down our nets, to leave behind our boats and trust the One who bids us follow?

And if we do, just what does it look like, when we, as a church, put down our nets, leave our boats and follow Jesus in this new era, in this new time of being St. Cat's? The College for Congregational Development suggests: "The primary task of any Christian church can be described this way: The unique purpose and work of a congregation is to gather those called by God into Christ's body, the Church—a community of transformation of mind, heart, and action—and to send these same people into the world both to be and to act as God's loving and transforming presence." In other words, the church, at her best, pays attention to when God is gathering people into her doors, how God is using the ministries and people to transform hearts and lives, and where God is sending the people into the world.

I asked the staff where they saw God's transformation at work at St. Cat's. And here's some of what they described: Connection, intimacy, being seen and being known, right relationship leading to right action, community, safety, holy curiosity mixed with a place to be vulnerable, a place where you can be you, where you don't have to be perfect. Do we always get it right? No. Sometimes we miss the mark. But I like to think these attributes do accurately reflect what St. Catherine's values and embodies the unique purpose that St. Cat's has in this world.

Some of the ways we experienced those places of transformation included:

- Small group studies—All God’s Children study groups, Bible studies, Sunday morning formation classes—transformed into how we experience God’s call to us.
- One on one interactions with people means seeing God’s love reflected in someone else’s face—blink and you’ll miss it, but so often that moment of interaction changes how we come to know God, church and our neighbor.
- Youth—asking holy and hard and good questions, leading not only to holy curiosity but holy compassion.
- Music—anthems that one person described as hearing her child sing throughout the house, long past Sunday morning—words etched onto her heart—God’s love etched onto our hearts through song, all while being part of something bigger than ourselves.
- Seeing both new faces and old faces as God expands our vision of who we are as a church and a community.

This is, of course, not an exhaustive list. There are so many places where God’s transformation is happening in and beyond St. Catherine’s, but the list they generated felt authentic and real to me. I wonder, as you look for where and how God is transforming St. Cat’s heart, mind and actions, I wonder what you see, what you know, what you experience.

Later today, in the annual meeting portion of the day, we will attempt and we will fall short of listing the gazillion thank yous owed to the many people of St. Cat’s who have done ministries large and small: from Rebecca Riney discovering our Christmas Eve Flood to Jan Potter and Marion Hegedus always showing up with a camera in hand to Kelli Iacobelli determinedly scrubbing holy wine out of a fair linen, to Althea Dillard, Audrey Nesbit, Helen Slaven, and Harriett Pyburn for coordinating our first ever All God’s Children pilgrimage to Montgomery, to Fred Lopez, Mel Paris, Susan Jenkins and Kelli Iacobelli and all of our amazing youth making sure nobody got eaten by a bear on youth pilgrimage—so many people make this place the holy and vibrant and wonderful and God-filled place that I love to call home. Every week in staff meeting we make a list of people to thank—people who by their simple, often quiet, sharing of their gifts, have made this place a little more holy, a little more special, a little more joy-filled. That list, my friends, grows and grows, so much so that we now have to store the list in the cloud because it’s too big for just a notebook. That, for me, is a reminder of how God always provides and always transforms.

And he said to them, “Follow me, and I will make you fish for people.” Immediately they ...followed him.

The invitation is before us: to fish for people, to follow the Savior, to go where we have never been before, leaving everything behind, but trusting that God, that Jesus will be more than enough, more than sufficient for the journey ahead. Let’s go!

****From the College for Congregational Development manual; Gather, Transform Send Mode*



Youth Director's Report

The Rev. Trey Phillips
trey@stcatherines.org



In 2022, St. Cat's Youth program centered around questions of identity and reestablishing foundations. The effects of the COVID pandemic lingered last year, with cases rising and falling periodically. We continued to prioritize health and safety, while balancing that with a desire to return to normal rhythms of community life. We even experimented with different formats of community, realizing the profound freedom of encountering God in both new and old ways. Through it all, we asked questions like: "Who is God? Who are we? And what kind of community do we want to co-create coming out of the pandemic?" In 2022 we clarified and owned the new vision and mission we dreamed during COVID-tide.

Our vision speaks of our hope. We hope these four descriptions mark our youth's lives by the time they graduate: **Known. Loved. Empowered. Restoring.** Our aim is for our youth to see themselves as partners of God, known intimately by their Creator; to be assured by love; to understand themselves as empowered with gifts this world desperately needs; and to actively participate in restoring their world. It's a grand vision, yet we are called to nothing smaller.

Our mission names our essential practices. When enacted, these practices attest to God's presence in our lives and Scripture: **Growing. Praying. Serving. Playing.** Each practice invites us into a deeper relationship with Jesus Christ. While I cannot possibly catalog every instance of these practices, here are a few that provide a snapshot of our youth program in 2022:

Growing (developing our youth into spiritually mature adults): Our Sunday morning Journey to Adulthood curriculum has 12 excellent adult leaders, guiding anywhere from 20-30 students on any given Sunday. We welcomed a new 6th grade class with five additional and wonderful adult leaders: Steve Pyburn, Jason Snape, Jennifer Tear, Eli Coker and Maya Van Wagenen. Our oldest students are undergoing a rigorous and project-based confirmation class, tackling topics like the problem of evil, how to meaningfully speak about God, sources and method of theology, how to deliberate as a group, liturgy, sin, Christology, and more! Youth also underwent a Lenten teaching series, "Who are you?" This introspective learning gave them space to discover themselves, their gifts, and how their faith informs their identity.

Praying (responding to God with words and actions): Our youth pray in a multitude of roles and ways. On Sundays, they pray as acolytes, choristers, and youth lay readers. They prayed during Thursday night compline on Instagram, Wednesday Night Live compline, and unique services like Shrove Tuesday Bonfire, All Hallows Eve, Eucharist on the beach, and Youth Sunday. They learned about various forms of prayer this past year, especially how to pray with their hands (prayer beads), with their nose (how to use incense), and with their eyes (praying with icons). All of these examples and roles give our youth a robust sense of prayer and an understanding that Christians are meant to pray with their whole lives. Danielle Yucius represented our youth at the Annual Ecumenical Thanksgiving Service, where she sang and presented a talk during the prayer service including several world religions.

Serving (imitating Christ's example of servanthood): We had 22 youth and adult volunteers make 417 sandwiches for the Sandwich Project! Forrest Ettel organized a Scout project to revitalize the outdoor worship area. Jake Michalak served the youth of this diocese as rector at Happening—a diocesan wide youth retreat at Camp Mikell. Emma Mabry is currently serving on the Diocesan Youth Commission, representing her peers and helping plan other diocesan events. Our youth joined the Diocesan Annual Council service project, our pilgrims helped preserve creation through nature projects in the Grand Tetons, and our youth have continued their interfaith partnerships in order to learn about and serve our neighbors of differing faiths.

Playing (community building and fostering a Christian imagination): Rite-13 and J2A Summer Beach Trip, Urban Adventure to Chattanooga, Chattahoochee Lazy River Tubing, Corn Maze Trip, Trunk or Treat, Youth Lock-In, and other community events gave youth the opportunities to bond that they've desperately needed. We

introduced an interclass offering at Wednesday Night Live called The House Cup. Youth are ceremonially assorted into one of three different houses: *Veritas*, *Charitas*, and *Unitas*—they have friendly competitions to win points for their house and learn about the virtues of Truth, Love, and Unity. In addition, we experimented with invitation-friendly offerings at Wednesday Night Live, meaning we wanted to create a space where youth could invite their friends into a welcoming church setting where they could pray and play. Thus far, we’ve had over 10 new youth faces attend one or more of our youth offerings.

In addition, St. Cat’s Youth hosted two successful fundraisers raising \$19,000+ to fund a youth pilgrimage to The Grand Tetons. A big thank you to Jennifer Tear, Joy Ettel, and Molly Banko who served as chairs for these two creative fundraisers. For the first time—and hopefully last time—our youth hosted *Omicron Date Night*, where parishioners could get charcuterie and wine “to-go” and enjoy a safe date in their home (lets be real, I ate mine on the care ride home—delicious!!). Not long after, our *Adventure Awaits Brunch* provided a much needed in-person community event. It was beautiful, delicious (I still dream about Jason Gardiner’s bacon jam), and inspiring to see all the helping hands create those events. That is St. Catherine’s at its best: we gather, we support, and boy do we eat! Your love funded our youth’s pilgrimage to the Grand Tetons, giving them the opportunity to experience God, themselves, and their peers in the grandeur of creation. Our youth were shocked and amazed to see all your support. Yet, I could have told them, having not even been at St. Catherine’s for two years, that is just who you are.

Other special thanks:

Special thanks to all the wonderful adult leaders who invested in our youth in 2022: Dave Banko, Caroline Brennan, Rebekah Fontenot, Deelee Freeman, Todd Hitchins, Kelly Iacobelli, Susan Jenkins, Jim Kareken, Karen Kraeger, Fred Lopez, Katja Michael, Mel Paris, Wade Reck, Harry Tear, Steve Pyburn, Jason Snape, Jennifer Tear, Eli Coker and Maya Van Wagenen. Our youth program is driven by their dedication to the next generation of Christians. Their passion is contagious. Their love is broad. Their humor is sidesplitting. They are my co-laborers in Christ, youth pastors in their own right.

Our Youth Committee is strong, assembling seasoned and creative youth and adults that keep us accountable to our vision and mission. Special thanks to our Patty Foglesong, Susan Jenkins, Katja Michael, and Steve Pyburn for their involvement.

Our Youth Steering Committee (a separate youth-oriented committee) continue to brainstorm with me about the in’s and out’s of youth ministry and event planning. Thank you for your courage to share your dreams!

To all of our parents and guardians. For the food you’ve provided. For the miles you’ve drove. For the lessons you’ve taught in your home. For the continual investment you make into our youth. Thank you!

And to our youth—Every. Single. One. Of. You. You bring me joy. You are beloved. And I cherish all of who you are and what you bring to this community. For the sake and benefit of all of us, “let us not give up meeting together” (Heb. 10:25).



Deacon's Report

The Rev. Deacon Jess W. Speaker III
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Still being very new, I don't have much to report other than gratitude, hope and excitement. When I started my appointment at St. Catherine's in November, my family and I were met with love and open arms! The clergy, staff, catechists and parishioners have been nothing but welcoming and supportive. Thank you!

Celebrating the seasons of Advent and Christmas with you was a great way to continue to meet the parish and experience the ways in which St. Catherine's worships and shares fellowship. Looking ahead, I am excited about the opportunities we have to take that welcoming spirit and need for fellowship out into our community as we continue the good work of reaching out to our neighbors in need.

Blessings and Solidarity,

Jess

Seminarian's Report

Shannon Darke
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It has been a wonderful first few months with you all. So far, I have been focused on getting to know you all and learning the Sunday worship rhythm. I have also had the privilege of leaning into the ministry of lay eucharist visits with many parishioners who are unable to attend church, helping to lead some adult Christian education classes, and being exposed to the many ministries that are available at St. Catherine's. Thank you for your welcome, your kindness and sharing your many talents and gifts with me as I learn. It is such a blessing to be in such a wonderful loving community and I look forward to the year to come.





Wardens' Report

Harriett Pyburn and Margaret Shaw

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Serving as your Senior and Junior Wardens in 2022 has been an honor. Margaret and I have felt blessed by our dedicated clergy, staff and vestry who foster and support the good work of this congregation. And there is so much good work being done by so many - one of the gifts of serving in these roles is witnessing the behind-the-scenes work of how so many things happen at St.

Catherine's. It is an amazing collaboration of love, passion, talent, generosity, tradition, hard work, humility, and most importantly - YOU. You, the people of St. Catherine's, show up in so many important ways again and again. Thank you!

For the vestry and the church as a whole, 2022 was a year of discovery - who is it that we are, who is that we want to be, what traditions do we want to renew, what needs to lay fallow for a season?

Our first activity as a vestry was our retreat to Camp Mikell the first weekend of February. In preparation for this, we all took care to reduce our possible exposure to COVID and took COVID tests prior to travel. While at Camp Mikell, we remained masked when indoors except for meals. During this weekend, we began a year-long study of a book by Susan Beaumont titled *How to Lead When You Don't Know Where You're Going: Leading in a Liminal Season*. Despite all of the challenges we knew we were facing, the weekend was largely one of faith, hope, worship and renewal. We discussed our parish core values (being loving, courageous, generous and nurturing) and how we can use these values to set priorities and make decisions in the work we do. We studied scripture through Lectio Divina as well as writing laments. And we dreamed about our parish and the work we are doing on Holt Road and in our community. We discussed how our changing staff structure and changing habits had also changed our use of ministry team leadership. We recognized that long term planning was not as useful to us as in years past, and we embraced short term experiments. We identified areas where we wanted to pour more of our support - especially fellowship, the newcomer experience, our offerings for young families, and music diversity. We spent valuable time in community and were reminded that we are many parts of one body in Christ.

Vestry leadership looks like lots of things. It is listening to ideas, dreams, and complaints. It is visiting in the parlor with newcomers. It is seeing the vibrancy of the congregation as you try to lock up on Sunday after services, only to realize how much is still going on. It is celebrating Eucharist before meetings - reading and reflecting on scripture as a group and listening for what the Gospel is telling us today. It is taking the time to write thank you notes for the weekly amazing work of the volunteers of this congregation - often in very quiet and unseen ways. It is stewarding the limited resources of this parish in the best way possible to do the work that God has given us to do. It is helping and appreciating and protecting our staff and clergy who have hard jobs that are never done and rarely please everyone. It is serving dinner at MUST Ministries, writing policies for the employee manual, helping with newcomer events, setting the budget, and occasionally learning how to urgently turn off the water to the building. All joking aside, serving on vestry gives one such an appreciation of the fact that God is still performing miracles of multiplying loaves and fishes in our world today.

Your vestry has worked hard this year to make thoughtful decisions to enable God's good news to be shared in our community. Please raise a toast to this group of dedicated volunteers - Ellen Adams, Dave Daniels, Nelson Gale, Allen Jablonski, Barbara Perry, Harriett Pyburn, Rebecca Riney, Maria Salgado, Margaret Shaw, Harry Tear, and Katie Van Etten. Thank you also to our Treasurer, Chuck Zimmerman, and Frances Bowden, our clerk. A special thank you to our other outgoing vestry members this year - Katie Van Etten and Rebecca Riney have been a joy to serve with on Vestry. They brought unique experiences, passions and perspectives. They always approached every challenge with love of God and love of St. Catherine's. They are fun and aren't afraid to get their hands dirty. These ladies have poured into our ministry work and have shared a lot of laughs and stories along the way. The next time you see them, please thank them for their service!

With love and gratitude,

Harriett Pyburn (Senior Warden) and Margaret Shaw (Junior Warden)

Staff Reports

Facilities - Buildings & Grounds

Bill Ivey, Facilities Manager

facilities@stcatherines.org



What is the mission/general purpose of your ministry?

Stewardship of the buildings and grounds here at St Cats. We have 10 acres of property and 30,000 square feet under roof. Our function is to keep the facility clean and repaired, our grounds manicured and trimmed, and all building systems operating efficiently.

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

The church building was closed for a long time, however the building continued to need upkeep and some repairs, and the lawn and bushes continued to grow and our loving volunteers kept us looking ready to open. In 2022, we were back in the building and our utilities and operating expenses have returned to pre-pandemic levels.

What has your ministry done in the last year?

In early 2022 we completed renovations on our water detention facilities. And late last spring we found we had sustained hail and wind damage to our roof systems. Our insurance company helped replace all our roofs and for the first time ever we have a warranty on all the roof on all our buildings. We replaced one of our 26 air conditioners and our physical plant is in good shape. We're grateful to all our volunteers who help with grooming our grounds, people who care for our gardens, the painters and furniture movers and those who care for our electronic systems. Thank you all!

What are your plans/ideas for the coming year?

We must care for the buildings we have been given, and it's a big job. If you see something that is "wanting" or needs to be fixed, please reach out to facilities@stcatherines.org or look at the bottom of every Wheel and you'll see a link to a form which comes to us. We can't be everywhere, so having more eyes helps us catch issues we may not see.

Where have you seen God at work in your ministry?

Our volunteers are God-sent hands and feet that help us take care of all we've been given to care for ... Thank You!

How have you experienced one or more of our Core Values in your work this year?

Generous - It takes time to be generous. Thank you for the gift of your time.

Who in your ministry who deserves special thanks?

Marlene & Lee Stuart, Al Jones, Harriett Pyburn, Joseph Hegedus, Maureen & Tom Donoghue, Bill Sapp, Jason Gardiner, Fred Massey, Forrest Ettel and his family and Boy Scout Troop, and all those who have vacuumed, swept, trimmed, carried out trash and offered their time.

A special note: Early in the morning on Christmas Eve, the church lost power due to a tree down in the area. The elec-



tricity was off long enough that two pipes in the Administration wing froze and ruptured, and when they thawed, water began flowing through the ceiling in the restrooms and hallways. It so happened that Rebecca Riney was in the sacristy readying the elements for communion. She was about to leave the building and decided to go to the restroom. When she opened the door, water was flowing out of the ceiling and onto the carpet in the hallway. She called Mo. Sarah, who called Bill Ivey, who called Rebecca and gave her directions on how to turn the water off. Then Rebecca called Nelson Gale. The two of them began removing water with our shop vacuums and a broom. Bill arrived as soon as possible and began the remediation process with an outside vendor that Mo. Sarah had called. By the time the worship service on Christmas Eve began, we had multiple dehumidifiers and many fans drying out the area. And in the next couple of weeks, an army of vendors will replace the ceiling, paint the repairs, clean the carpets and get us back to operating as we have. Thanks to all who helped and especially to those who responded so quickly in the emergency.



Music Director and Chancel Choir

Brian Williams, Director of Music

brianw@stcatherines.org

What is the mission/general purpose of your ministry?

Our mission is to provide worshipful, beautiful hymns and anthems for St. Catherine's services. Additionally, the intent is to welcome new singers to our warm and loving choir participants.

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

COVID certainly impacted us at St. Catherine's in the fact that early on, singing in community was one of the most dangerous things we should not do. Even though face masks and distancing, even while outdoors, it kept all of us from fully enjoying and participating. We came through it and now are rebuilding our numbers and musical forces!

What has your ministry done in the last year?

This past year, 2022, has been challenging for our choirs. Quite a few have moved to new locales; some decided to attend church elsewhere and we lost the gentle Mike Burnaugh who is now singing in the heavenly choir. Through it all, our core singers, in both Chancel and Choristers, have not skipped a beat. Their talent, hard work, and faithfulness has been remarkable and ever present. Each time they lead in song and present anthems, beauty, smiles, tears, and movement closer to God results. What could be better than that?

What are your plans/ideas for the coming year?

We plan to continue being who we are. We will seek first to love one another and to sing to the glory of God.

Where have you seen God at work in your ministry?

I have seen God in the eyes and faces of both the Chancel Choir and Choristers as they perform their anthems on Sundays. I hear God at work as I sing with the 8:30 congregation and process in and worship with the 10:45. St. Catherine's is a singing church because we are commanded and encouraged to be in both the Old and New Testaments!

How have you experienced one or more of our Core Values in your work this year?

Those four words: loving, nurturing, courageous, generous, when I think of Chancel Choir, they are the personification of the meanings of those words. More than a choir of friends. They are family.

Who in your ministry who deserves special thanks?

Each and every one of them, including Jana, who makes what we do so much easier and more beautiful.

Choristers of St. Catherine's

Dr. Jana Williams, Organist and Director of Choristers

jana@stcatherines.org



What is the mission/general purpose of your ministry?

For young people in grades three through twelve to sing and lead worship as a choir. The singers develop not only musical skills through the process, but a deeper understanding of the seasons of the church and a sense of community as a choir.

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

Singing was considered very dangerous during COVID, so choir was negatively impacted. We have recovered but are a third smaller in number.

What has your ministry done in the last year?

We are singing once a month at the 8:30 am service and led music at the 5 pm Christmas Eve service.

What are your plans/ideas for the coming year?

We plan to enthusiastically continue our faithful work in singing/ringing/playing instruments and leading music once a month at the 8:30 service, at Easter and on Christmas Eve.

Where have you seen God at work in your ministry?

In the faces, voices and spirits of these incredible young people!!!!

How have you experienced one or more of our Core Values in your work this year?

These chorister love and care for each other and for God. They are generous with their time and their talent. They are courageous in standing in front of the congregation and boldly singing.

Who in your ministry who deserves special thanks?

The singers (Bourke, Paris, Natalie, Samantha, Anna Grace, Forrest, Danielle, Christina, Zoey, Leah, Emeline), their parents and Dr. Brian, our accompanist.

Ministry Reports

Altar Guild

Kelly Iacobelli and Katja Michael, co-chairs

kelly_iacobelli@yahoo.com

What is the mission/general purpose of your ministry?

The Altar Guild is the behind-the-scenes protectors of the church's treasures - from the beautiful silver chalices to the intricate altar hangings. We bake bread, iron linens, set the credence table and fill the candles. It is a quiet ministry that enables the clergy to focus on the sacraments more fully.

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

COVID certainly made our jobs far more difficult. We worked to keep up with constantly changing guidelines (setting services outside, adding tongs for communion wafers, adding wine and bread back to services). Our teams are much smaller now which stretches us a bit thin, but we are thrilled to have in-person services with homemade bread and the option to drink from the chalice,

What has your ministry done in the last year?

Our team has become as flexible as Olympic gymnasts, bending with every change. Over the past year, several long-time veterans chose to retire, while several new team members jumped into action. The bread baking team under Nancy Denton's leadership is back to providing our cherished communion bread, including puffy bread at Christmas.

What are your plans/ideas for the coming year?

Our goal is to build the team back up, streamline our procedures and enjoy the fellowship of serving together.

Where have you seen God at work in your ministry?

Serving on the Altar Guild is always a bit stressful on Christmas Eve. However, being without water makes the job so much trickier. This team rose to the challenge without complaint! Each service was flawlessly set and right on time.

How have you experienced one or more of our Core Values in your work this year?

The Altar Guild lovingly sets God's table. We nurture new team members. We are courageous in the face of pandemics and broken pipes. We are generous with our time to make sure every detail is given the proper attention.

Who in your ministry deserves special thanks?

Every member of the team is an MVP in their own right! We would like to give a special thanks to fearless team captains Barb Selby and Pam Phillips, captain of polishing silver Nancy Miller, head bread baker Nancy Denton, tried-and-true Jennifer Buckalew, retiring expert Margaret Wilson, crisis manager Rebecca Riney, Wednesday service specialist Jean Anderegg, fearless Susan Jenkins, voice-of-reason Sally Powers, more-dependable-than-a-Swiss-watch Ellen Adams, focused-on-the-big-picture Terri Gabrielson, calming influence Elizabeth Lopez as well as star rookies Sue Norman, Rose Wolfe and Helen Slaven.



All God's Children (AGC)

Harriett Pyburn and Althea Dillard, members of the AGC planning team

harriettspyburn@gmail.com

What is the mission/general purpose of your ministry?

The AGC Ministry engages the St. Catherine's community in the Episcopal Church's work of racial healing and reconciliation, diversity and inclusion, and economic and social justice. We do this at St. Catherine's and in our community through projects, activities, events and learning that challenge us to fulfill our baptismal covenant to "strive for justice and peace among all people and respect the dignity of every human being".

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

Our ministry team was founded during COVID. We were formally recognized as a ministry team by our vestry in June, 2021. At the time, we held most of our meetings, book studies and speakers using the Zoom platform. While we have benefitted from gathering virtually, this has also presented challenges. We were able to have one town hall to introduce AGC to the congregation, but this was still a time when everyone was masked and many were only attending St. Catherine's virtually. We experienced some rumors about and distrust of our group, which took time to repair. We missed in-person conversations in the foyer and at fellowship events that could have helped invite others more quickly into the work of All God's Children.

In 2022, we benefited from more in-person connections. We were able to take a pilgrimage in October to the Legacy Museum and National Memorial for Peace and Justice in Montgomery, AL, and we were able to host both of our pre-pilgrimage workshops in-person in the St. Catherine's Parish Hall. This time together (both preparing for and journeying on this pilgrimage) really helped cement and formalize the unity of our ministry team. We feel fortunate that in 2022, we were able to still utilize technology like Zoom for book studies and meetings (to allow us to accommodate people's schedules and health needs as well as easily partner with other Episcopal churches and clergy) as well as have the ability to safely gather in-person to build further trust and community and welcome more people into the important work we are doing.

What has your ministry done in the last year?

2022 was a great year for All God's Children. In January, we hosted a speaker from The Candler School of Theology, Dr. Nichole Phillips, during Martin Luther King Jr. weekend as part of our speaker series. Add-



itionally, we hosted Dr. Kyle Lambelet (also from Candler) to speak before Lent. During Lent, we held a weekly study of *The Color of Compromise* by Dr. Jemar Tisby with excellent facilitation by Canon John Thompson Quartey and Mother Sarah. Over the summer, we took field trips to the Center for Civil and Human Rights in Downtown Atlanta as well as to the Marietta Square for a Juneteenth celebration. In August, we began a study of David Swanson's *Rediscovering the White Church: From Cheap Diversity to True Solidarity* book in collaboration with the Dismantling Racism ministry of St. Bartholomew's. This was the beginning of several collaborations we have been able to do with St. Bart's. This fall, we hosted Dr. Beth-Sarah Wright at St. Catherine's for a book reading and signing of her new children's book, *Meet Babs and her Beautifully Different Friend*. She spoke beautifully about dignity and our innate desires to be seen again. This fall, we also took our first pilgrimage. We had a group of 30 travel to Montgomery, AL (including Mother Sarah, serving as our chaplain), to experience the Legacy Museum and the National Memorial for Peace and Justice. We met twice before our trip in order to prepare for the pilgrimage experience through community building, journaling, learning about Brian Stevenson's work, and studying scripture. While in Montgomery, we experienced the museum and memorial, shared meals together, worshiped and sang together, processed our learnings and feelings, and attended church together at an Episcopal church that was founded to serve freed slaves. Throughout the year, the ministry team also held 4 small group Racial Healing circles (semester long book-based studies with large self-reflection components), contributed items to the Wheel, held movie and podcast discussions, and met regularly as a planning team.

What are your plans/ideas for the coming year?

We plan to host several events again this year including providing special materials to help families honor Martin Luther King Jr. Day, hosting a day of service in honor of Martin Luther King Jr. Day, holding a Lenten book study (to be facilitated by Father Charles Fischer), coordinating activities to celebrate Juneteenth, inviting speakers to our parish, and holding a unity service at St. Catherine's. We hope that All God's Children will not only plan specific programming but also support other programs at ministries at St. Catherine's to make our parish welcoming for all regardless of content. Additionally, we would love to continue to expand our partnerships similar to the work we have done with members of St. Bart's. The national Episcopal Church is actively supporting the work of becoming beloved community, and we would like to find opportunities to partner with other churches to help grow this vision and expand the offerings we are able to experience.

Where have you seen God at work in your ministry?

We see God at work in so many ways. Witnessing people becoming more awake to their surroundings and history and understanding the importance of doing this work (even when uncomfortable), as followers of Christ and children of God is inspiring. This is work that God wants us to do. AGC is thriving because of our community. The work is not easy, but when we are digging into scripture, listening to and hearing the pain of our brothers and sisters, discussing hard topics, being vulnerable, hearing people's testimonies and their voices, and speaking up, it is clear that God is near and guiding our work.

How have you experienced one or more of our Core Values in your work this year?

We lift up our baptismal covenants and God's commandments to love others and work for justice in all that we do. Additionally, the work of All God's Children requires courage - opening oneself to honest self-reflection, being willing to listen deeply and be uncomfortable, inviting people into hard conversations, leading conversations with love, standing up and speaking out when appropriate, etc.

Who in your ministry deserves special thanks?

There are too many to name, but our planning team has done wonderful work this year: Althea Dillard,

Audrey Nesbit, Helen Slaven, Harriett Pyburn, Sue Snape, Lisa Spessard, Phil Spessard, Suzanne Gardiner, and Pat Pepper. Additionally, we thank clergy for their support in our work, especially Mother Sarah Fisher, Canon John Thompson Quartey, and Father Trey Phillips. We also thank everyone who has joined us for a class, a discussion, a field trip, our pilgrimage. This work is better when done in community, and we appreciate your presence!

Habitat For Humanity/Cobb Interfaith Habitat Coalition

David Daniels, CIHC Board Member representing St. Cat's

scdave1@hotmail.com

What is the mission/general purpose of your ministry?

In ecumenical cooperation with other religious organizations, provide funding and volunteer labor to build one house per year for a needy family that has met the requirements set forth by Habitat For Humanity.

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

Due to COVID restrictions, we did not provide volunteers during the summer of 2020 for the Habitat build. However, we did provide funding (albeit about 60% of prior years). For the summers of 2021 and 2022, we provided both volunteers and funding for the Habitat builds.



What has your ministry done in the last year?

St. Catherine's provided a total of \$3,500 in funds, as well as up to 8 volunteers, to assist with the 2022 summer Habitat build. The build was commenced on Saturday, June 25, 2022 and was completed on August 20, 2022. Ms. Leda Cook and her family with three children became official occupants of the new home at the September 11, 2022 dedication.

What are your plans/ideas for the coming year?

For the 2023 build, we are looking to increase the number of volunteers up to 10 - 15 people to assist with the build. Additionally, we are requesting an increase in funding from last year's \$3,500 up to \$4,000. We will actively promote the Habitat Build and the Cobb Interfaith Habitat Coalition through articles and photos in *The Wheel*, through bulletin boards in appropriate areas of the church as authorized, and via the "Outreach By Inreach" monthly breakfasts.

Where have you seen God at work in your ministry?

The Habitat builds provide the opportunity for volunteers to literally be the hands and feet of Jesus in helping construct and provide a home for a needy, but well deserving family. Just as importantly, through Cobb Interfaith Habitat Coalition, volunteers are able to fellowship and work together with other Christians, Jews, and Muslims for a common purpose. This benefits participants as individuals by providing a chance to form new personal relationships/friendships or renew existing ones. Collectively, the cooperation demonstrated by volunteers and member churches/synagogues/mosques within CIHC gives a witness to the wider world that God can use and blesses diversity to accomplish good works in the world.

How have you experienced one or more of our Core Values in your work this year?

Loving--it is an act of love to give up one or several weekends to help provide a home for a family that wouldn't otherwise have one. Nurturing--working together with other people of faith on a common purpose has provided the opportunity to get to know them better as individuals, which in turn has helped us to share personal concerns and "bear one another's burdens". Generous--the contribution of funding by the church and of time and talent by the volunteers has exemplified this core value.

Who in your ministry deserves special thanks?

1. New volunteers for 2022: Joseph Hegedus, Stephanie and Sarah Langmaid. 2. Volunteers who assisted with providing lunch on our designated Saturday: Bettye Harris, Barbara Daniels. 3. Mother Rebecca Roberts, who helped lead the September 11th home dedication. 4. The continued, ongoing financial support--in spite of physical distance--of Connie and Ron Bergeron of CIHC and Habitat For Humanity.

Men's Bible Study—Thursday Evening & Friday Morning

Tom Snead

What is the mission/general purpose of your ministry?

The mission/general purpose of this ministry is to study the Bible (several versions) and explore their meaning for each and all of us, We find our thoughts and fellowship to be significant as we initiate each session with our cares and concerns praying for God's oversight and answers as he loves us through those concerns. We have completed all the Bible through 2nd Corinthians seeing Paul's challenges, his appeal to Caesar, his three missionary journeys (or maybe 4), his life saved by the son of Paul' sister who overheard the Jews' plot to kill him. What do Jesus' actions and Paul's journeys mean to each of us? What was the culture of the time?

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

We have gone from meeting at church to meeting by Zoom. Because we live all over the county from Austell to North Cobb near Kennesaw and Acworth and east from around Johnson Ferry Road to West Cobb close to Paulding County along Dallas Highway and Macland Road we have elected to stay on Zoom from 7:00 p.m. to 8:30 p.m. Thursdays and 7:00 to 8:00 a.m. Fridays.

What has your ministry done in the last year?

We have covered the life of Paul from before his conversion to his martyrdom sometime between AD 66-68. We have seen his trips to Cyprus, Lycia, Pisidia, Phrygia, Pamphlia, and back, to Antioch, to Troas, Philippi, Athens, Corinth, Ephesus, back to Jerusalem, and to Thessonlika, Athens, Corinth, Philippi, and back to Jerusalem. We are impressed with the letter he carried to the non-believers to aid their change of heart and help in their salvation with his instructions on various things and ways to be challenged in their beliefs and hearts prior to baptism. What does that mean for us?

What are your plans/ideas for the coming year?

We will have completed Romans and First and Second Corinthians and seen Paul's change in thought



and meaning for those two peoples and cultures. And we have seen Paul's learning's from his life and imprisonment, his conversion, and his leadership with Luke, Lydia, Timothy, Apollos, Aquila, Priscilla, Stephanas, and other followers. Our next endeavor is to read and discuss *The Shack* by Wm. Paul Young, and to find God's love and forgiveness in the story.

On Tuesday, January 10, the Thursday evening group paid for and fed about 90 people at MUST Ministries HOPE House using Williamson Brothers Bar-B-Que chicken, vegetables, salad makings, potato salad and condiments bought by the ladies of the Outreach Committee and delivered to the Loaves and Fishes kitchen at the MUST Hope House. All the men had a good time working the serving line for the men, women, and children residing at the Hope House.

Where have you seen God at work in your ministry?

God has worked by inspiring men to talk about selves and others changing our thinking and volunteering to help others.

How have you experienced one or more of our Core Values in your work this year?

Men have seen why women disdain Paul and seen why Paul is instructing about Christ, God, and the Holy Spirit. We have been nurtured in our serving dinner at MUST, by seeing where Corinth is and seeing what Paul was up against and his courage in his many trials and tribulations.

Who in your ministry who deserves special thanks?

Steve Diffley has been a person who suggests, recommends, and perseveres in his inspiration to eat together and to serve at MUST at dinner.

MUST Ministries Dinners

Stephanie Langmaid and Tracy Buckalew, co-coordinators

langmaid@bellsouth.net tracyklpc@gmail.com

What is the mission/general purpose of your ministry?

The MUST Ministries dinner team feeds guests at the Hope House shelter one meal a month, giving St. Cat's parishioners the opportunity to serve and donate.

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

COVID precautions at the shelter have meant fewer volunteers allowed in the kitchen and different serving procedures. In 2022, more parishioners apparently felt comfortable getting back to normal activities, increasing our number of volunteers.

What has your ministry done in the last year?

The MUST dinner team served more than 800 guests. 40+ parishioners participated, either by serving or providing funds for the meals. We encouraged church ministry and service teams to adopt a particular month, and have had several groups sign up. MUST Ministries opened its new Hope House facility in 2022, which has increased the number of guests we are able to serve.

What are your plans/ideas for the coming year?

We plan to continue encouraging new volunteers and recruiting service teams to claim a month.



Where have you seen God at work in your ministry?

Through this ministry, He has inspired dozens of parishioners to feed his sheep—creating loving connections both between the servers and the guests, and among the volunteers.

How have you experienced one or more of our Core Values in your work this year?

Serving a meal to someone who's hungry is nurturing in its most basic form. The St. Cat's dinner team does it with smiles, friendly greetings and kind words that let the Hope House guests know they're worthy of someone's time and care. Our volunteers are incredibly generous with their time and treasure—some participating in the ministry almost every month, and contributing hundreds of dollars to fund the meals.

Who in your ministry who deserves special thanks?

We are especially thankful for our most steadfast volunteers, Mark Stuckey, Deborah Weigel, Bettye Harris and Nelson Gale. We also want to thank the groups that have claimed a month to serve: the Vestry, the Flower and Altar Guilds, Outreach, the Men's Bible Study and Daughters of the King. Finally, Fred Massey has been a loyal supporter of this ministry for years, managing our relationship with Williamson Bros. BBQ.

Outreach Collections

Molly Banko - Collections coordinator

mdbanko@comcast.net

What is the mission/general purpose of your ministry?

To give an opportunity for St. Catherine's parishioners to contribute needed items to organizations we support throughout the year.

What has your ministry done in the last year?

We collected items for Communities in Schools, MUST Ministries, Family Promise, Simple Needs and 7 local schools.

What are your plans/ideas for the coming year?

Similar collections as last year.

Where have you seen God at work in your ministry?

In the thankfulness of each of the organizations we delivered to. They are so appreciative of everything that St. Catherine's contributes.

How have you experienced one or more of our Core Values in your work this year?

I had to make additional angel tags twice as St. Catherine's parishioners quickly donated the items that local schools needed.

Who in your ministry who deserves special thanks?

Marion Hegedus for her leadership with the Outreach Team.

Outreach Committee

Marion Hegedus - Committee Convener

marionmhegedus@gmail.com

What is the mission/general purpose of your ministry?

The Outreach Committee strives to share our resources, time and talents outside of our immediate St Cat's family through providing opportunities to those within our parish to give and help and provide.

What has your ministry done in the last year?

The Outreach Committee has taken the chance to regather and reassess after the Covid separation. As a group, we've come together to support and encourage opportunity growth, as well as provide suggestions and insight into new ways to pivot, adapt and change our ways of giving and providing.

What are your plans/ideas for the coming year?

We would like to see growth in the number of St Cat's family members who are interested and participate in either current ministries—therefore allowing for expansion and renewed opportunities—or in growing new ministries in the parish. We hope to be more visible and therefore open to questions and interest, especially by having a monthly Inreach by Outreach meal together as a parish—breaking bread and getting to know each other's hearts seems like a perfect match!

Where have you seen God at work in your ministry?

The love and desire to help our immediate community grow and flourish (being available to local schools for specific and general needs, helping to feed those experiencing residence instability or who are battling an addiction, or making sure we are supporting other groups who are doing God's work) is truly doing our best to be God's hands AND to show our prayer always, but using words only as needed.

How have you experienced one or more of our Core Values in your work this year?

Outreach is filled with such examples, but as new convener, let me share the first example I was honored to watch occur—a local school needed uniform help, the Outreach Committee made sure they got what they needed, even recruiting help from Athens, Georgia to make sure we did as much as we could....certainly loving, nurturing, courageous and generous all in one instance!

Who in your ministry who deserves special thanks?

All those who are Champion to a Ministry give and love fully....though the love and heart and work and dedication quietly shown and freely given by Molly Banko and Stephanie Langmaid I believe are never known by many—they are angels among us.

Communities In Schools of Georgia in Marietta/Cobb County, Inc.

Carol Fey - Volunteer

cfey@bellsouth.net

What is the mission/general purpose of your ministry?

Across the country, approximately 1 in 6 children under 18 live in poverty. In Cobb County, 45% of the total 123,000 students are considered economically disadvantaged. These are disproportionately children who already struggle with issues of access and equity. Without community support, they are more at risk for missing school, dropping out and failing to earn a high school diploma. By helping our most vulnerable students stay in school and succeed in life, we are building stronger, healthier, and more economically sta-

ble communities where every person is capable of reaching his or her greatest potential.

Communities In Schools is the nation's largest dropout prevention organization. Communities In Schools surrounds students with a community of support, empowering them to stay in school and achieve in life.

How did COVID impact your ministry in 2020-2021 and how has it recovered in 2022?

Schools were closed and when they reopened volunteers were not allowed in the school. Many children in our county did not have access to technology or the knowledge in their homes to assist with their learning. Reality U is now back to being presented in middle and high schools across our county.

What has your ministry done in the last year?

Financial Literacy is important because it equips students with an understanding of basic financial concepts to inform real world decisions. By teaching financial literacy, students are better equipped to manage their money, make sound decisions, maintain healthy spending and habits, and build financial wellness.

Communities In Schools offers Reality U Financial Literacy to students in 8th grade -high school age to bring a bit of "reality" in a 75-minuted personal finance simulation. Students imagine their life as a 26-year-old and complete an online lifestyle survey. This information is entered into our software, along with their current GPA, to create a unique and individualized future scenario. Each student is given their "life" with monthly income, credit card debt, student loan information, marital status and family status along with a checkbook register to track their monthly purchases from the 12 booths of services/products that adults typically consider each month. Students must make difficult decisions and the checkbook can never fall below zero.

Reality U actively engages students to help them understand the importance of how their school performance today can impact their financial future and provides the community an opportunity to share in student learning and development of an understanding of the world of work.

What are your plans/ideas for the coming year?

Reality U is scheduled throughout April of this school year and will be scheduled once the school starts up again next year. Sign up is done through a link in Sign Up Genius.

Where have you seen God at work in your ministry?

Children are our greatest asset and investing our time in their success in school is very important. Success in schools leads to success in life!!

Who in your ministry who deserves special thanks?

All the St. Catherine volunteers who assist with this ministry deserve special thanks for their gift of time.

Treasurer's Report

2022

As I sit and review our Financial performance, I feel that the theme for this past year has been “Change”. We made it through the worst of COVID and were finally back in the church! Rose, our beloved Parish Administrator of 37 years, took her well-deserved retirement. With Rose’s retirement, it was decided to hire a Bookkeeping Service. In addition, I came on as Treasurer in March. So, as you can see, a lot has been going on this past year.

Here are a few highlights of the year are below:

- Revenues are down \$55,872 against budget and \$234,547 against last year’s actuals.
 - Pledge revenue was down 6% versus budget and down 12% versus last year’s actuals.
 - Givers of Record was up 5% over budget and down 17% over last year’s actuals.
- Expenses were over budget by \$33,064 which was caused by an overrun with our external bookkeepers. Due to this adverse expense, we’ve hired a new firm, effective January 2023. The transition to the new firm is in progress.
- We have had a number of Facilities issues this year (lightening strike, new roofs, and the Christmas pipe burst) and luckily those have all been covered by insurance (except for the deductible, of course).

While we’ve had some trying times over the last few years, it does feel that we’re turning the corner. I want to thank all of you that pledged/gave last year and also big thanks to those of you that pledged this year. It is great to see the prayerful generosity that keeps us serving ourselves and the community!

I want to thank the following for all of their hard work this past year - our Finance Committee: Mother Sarah, Harriett Pyburn, Margaret Shaw, Tom Donoghue, Bill Sapp, and Steve Pyburn. I also want to thank Rachel Hutton for the work she’s done as a liaison with our external bookkeepers.

Yours in Christ,

Chuck Zimmerman
Treasurer

St. Catherine's Episcopal Church					
December 2022 Results					
		Dec22 YTD	Dec22 YTD	Actual v Budget	2021 YTD
		Actuals	Budget	Better/(Worse)	Actuals
Revenue					
	Pledge & Plate Income	\$ 770,512	\$ 804,280	\$ (33,768)	\$ 896,395
	PPP Proceeds	-	-		74,032
	Employee Retention Credit	6,290	25,000	\$ (18,710)	19,194
	Other Income	1,060	4,454	\$ (3,394)	22,788
	Total Revenue	\$ 777,862	\$ 833,734	\$ (55,872)	\$ 1,012,409
Expenses					
Overhead					
	Human & Financial Resources	\$ 615,532	\$ 579,065	\$ (36,467)	\$ 584,425
	Facilities & Administration	129,392	122,145	(7,247)	148,884
	Diocesan & Related Costs	87,947	89,792	1,845	88,683
	Total Overhead	\$ 832,871	\$ 791,002	\$ (41,869)	\$ 821,992
Ministries					
	Christian Formation	\$ 5,637	\$ 6,272	\$ 635	\$ 3,952
	Worship & Music	4,224	5,460	1,236	3,328
	General Outreach	10,950	20,000	9,050	31,434
	Little Acorn Fund	658	-	(658)	10,000
	All God's Children	1,383	2,500	1,117	-
	Other Ministries	11,075	8,500	(2,575)	4,695
	Total Ministries	\$ 33,927	\$ 42,732	\$ 8,805	\$ 53,409
	Total Expenses	\$ 866,798	\$ 833,734	\$ (33,064)	\$ 875,401
	Net Surplus / (Shortfall)	\$ (88,936)	\$ -	\$ (88,936)	\$ 137,008
					\$ (225,944)

2023 Proposed Budget

		2021 Actuals	2022 Actuals	2023 Budget	22 Act vs 23 Budg
Revenue					
	Pledge & Plate Income	\$ 896,395	\$770,512	\$753,219	\$ (17,293)
	PPP Proceeds	74,032	-	-	-
	Employee Retention Credit	19,194	6,290	-	(6,290)
	Other Income	22,788	1,060	29,500	28,440
Total Revenue		\$1,012,409	\$777,862	\$782,719	\$ 4,857
Expenses					
Human & Financial Resources					
Salaries & Benefits					
	Rector	\$ 147,801	\$152,487	\$159,469	\$ 6,982
	Assoc Rector	84,995	73,853	-	(73,853)
	Exec Assistant	55,137	57,551	58,909	1,358
	Parish Administrator	62,526	6,483	-	(6,483)
	Youth Director	68,016	67,705	66,897	(808)
	Deacon Expenses	-	-	2,500	2,500
	Music Director	50,879	52,404	52,381	(23)
	Facilities Manager	42,661	44,638	44,614	(24)
	Nursery Workers	344	5,799	5,383	(416)
	Professional Fees-Accounting	-	81,495	47,800	(33,695)
	Support Staff & Other Benefits	3,798	3,741	4,450	709
Total Salaries & Benefits		\$ 516,157	\$546,156	\$442,403	\$(103,753)
Financial Resources					
	Mortgage	\$ 58,271	\$ 58,271	\$ 58,271	\$ -
	Other Financial Resources	9,997	11,105	17,000	5,895
Total Financial Resources		\$ 68,268	\$ 69,376	\$ 75,271	\$ 5,895
Total Human & Financial Resources		\$ 584,425	\$615,532	\$517,674	\$ (97,858)
Facilities					
	Administration	\$ 33,688	\$ 44,411	\$ 43,550	\$ (861)
	Utilities	35,662	41,590	37,380	(4,210)
	Facilities, Grounds, Technology	79,535	43,391	54,691	11,300
Total Facilities		\$ 148,885	\$129,392	\$135,621	\$ 6,229

Ministries						
Christian Formation						
	Adult	\$ 675	\$ 765	\$ 400	\$ (365)	
	Youth	3,022	4,201	4,000	(201)	
	Children	255	671	-	(671)	
Total Christian Formation		\$ 3,952	\$ 5,637	\$ 4,400	\$ (1,237)	
Outreach & Diocesan						
	Outreach	\$ 31,434	\$ 10,950	\$ 12,500	\$ 1,550	
	Diocesan	87,672	85,792	84,771	(1,021)	
	Council/Vestry	1,011	2,155	2,000	(155)	
Total Outreach & Diocesan		\$ 120,117	\$ 98,897	\$ 99,271	\$ 374	
Worship & Music						
	Altar Guild	\$ 845	\$ 116	\$ 500	\$ 384	
	Choirs	1,550	2,022	1,700	(322)	
	Piano/Organ Maintenance	145	435	600	165	
	Sacramental/Liturgy Supplies	788	1,651	500	(1,151)	
Total Worship & Music		\$ 3,328	\$ 4,224	\$ 3,300	\$ (924)	
Pastoral Care						
	Pastoral Care	\$ -	\$ -	\$ 200	\$ 200	
	Stephens Ministry	-	59	250	191	
Total Pastoral Care		\$ -	\$ 59	\$ 450	\$ 391	
Other Ministries						
	Newcomer (Invitation)	\$ 72	\$ 60	\$ 500	\$ 440	
	Vestry Retreat (Ldrshp Devt)	797	2,522	2,500	(22)	
	Volunteering	176	59	-	(59)	
	Little Acorn Fund	10,000	658	-	(658)	
	All God's Children	-	1,383	500	(883)	
	Advertising/Publicity	352	456	500	44	
	Stewardship	2,140	860	3,000	2,140	
	Fellowship	1,157	7,059	2,500	(4,559)	
Total Other Ministries		\$ 14,694	\$ 13,057	\$ 9,500	\$ (3,557)	
Total Ministries		\$ 142,091	\$121,874	\$116,921	\$ (4,953)	
Strategic Reserves		137,008	-			
Total Expenses		\$1,012,409	\$866,798	\$770,216	\$ (96,582)	
Net Surplus / (Shortfall)		\$ -	\$ (88,936)	\$ 12,503	\$ 101,439	

The St. Catherine's Cross

The St. Catherine's Cross is given in recognition of outstanding leadership and contribution to our life as a community. The cross was designed by Dean Motter, son of Roger and Eileen Motter. It is given by the Rector with the consent and advice of the Executive Committee of the Vestry.

The following persons have received the Cross over these many years. We list them in our Annual Report because we want to celebrant the contribution to this body of Christ each of these names represents. When you see these people thank them for their commitment to and love of this congregation.

We are very much aware that we may have missed some names because a master list wasn't kept in the early years. If we have missed a name or your name please forgive us and let us know so that we can add it to the list and celebrate the outstanding leadership and contribution to our community this achievement represents.

<u>Recipient</u>	<u>Year</u>	<u>Ministry Area</u>	<u>Recipient</u>	<u>Year</u>	<u>Ministry Area</u>
Bobbie Greene	1985	Christian Ed Director	The Rev. Jim Nixon	11/04	Leadership-Building/Fire (presented by the Vestry)
Bette Hamilton	1985	Volunteer Treasurer	Margaret Caudle	2005	Choir – 20+ years
Liz Rea	1985	Sr. Warden	Greg Caudle	2005	Choir – 20+ years
Eileen Motter	1988	Christian Ed Director	Jim Greene	2005	Sr. Warden
Bill Drew	1989	Woodworking	Joan Nixon	2006	Fellowship/ Receptions
Pat Drew	1989	Altar Guild	Hale Sanders	2006	Mentoring
Ron Cook	1990	Sr. Warden	Nelson Gale	2007	Chair, Faithful Mission
Roger Motter	1991	Building & Grounds	Jennifer Massey	2007	Chair, Faithful Mission
Gene Wood	1991	Stewardship Chair	Mikel Parker	2007	Finance Chair, 6+ years
Dick Kareken	1993	Business Manager	Meg Ramsay	2008	Grounds/Faithful Mission
Frank Brent	1994	Parish Life Council	Ron Bergeron	2008	Webmaster
Verla Hale	1994	Jr. Warden/Outreach	Tom Hunter	2009	Finance /Stephen Leader
Rosemary Wolfe	1994	Volunteer Bookkeeper	Ron Brannock	2010	Grounds
Roger Wagner	1994	Grounds/Mem. Garden	Gail McGill	2010	Grounds & Gardens
Connie Bergeron	1994	Outreach & Jr. Warden	Joyce Hendricks	2011	Audit & Finance
Vera Bibbings	1995	Assimilation	Ellis Kilgore	2012	Youth Ministry
John Rea	1996	Pastoral Care	Keith Dumke	2012	Youth Ministry
Meg Boyd	1996	Sonshine Committee	Emily Gale	2013	Flower Guild
Martha Bowden	1996	Youth Choir	Al Jones	2013	Building Maintenance
Marion Cook	1997	Prayer Chain	Marilyn Hunter	2013	Stephen Ministry
Ginney Linstrom	1997	Parish Secretary	Bill Ivey	2014	Sound/Communications
Bob Crowe	1997	Stewardship	Karen Maxwell	2015	CGS (awarded June 2015)
Melissa Packard	1997	Receptions	Ana Martin	2015	CGS (awarded June 2015)
Laura Mawhinney	1998	Youth - Volunteering	Tom Blackstock	2016	Sr. Warden, Leading thru Interim/Master Planning
Mark Ranney	1998	Capital Campaign	Dani Dickson	2017	Congregational Nurses
Judy Padgett	1998	Acting Verger	Daniel Mikkelsen	2017	Sr. Warden, Interim Time
Bill Krupp	1999	Sr. Warden	Paul Manno	2017	IT Management – 12 yrs
Joyce Reinkemyer	1999	Preschool Director	Bill Lee	2017	Chair, Rector Search
Anne Burlas	2000	<i>Wheel</i> Coordinator	Pat Pepper	2017	Volunteer Coordinator
Brad Crandell	2000	Sr. Warden	MaryLou Shannonhouse	2018	Children's Chapel
Bob Bibbings	2000	Volunteer Auditor	David Moore	2018	Stephen Ministry
Stan Dickson	2000	Building Maintenance	Elizabeth Lopez	2018	Adult Education
Bill Linstrom	2001	40 yrs of volunteering!	Stephanie Yucius	2019	Senior Warden
Pam Phillips	2001	Altar Guild	Karolyn Olliffe	2019	Preschool Director
Sharon Parisi	2001	Emmaus Project – Chair	Frances Bowden	2020	Website
Fred Massey	2002	Outreach	Tami Mace	2020	Bldg/Grounds Convener
Susan Greger	2002	MPST	Tom Snead	2020	Bible Study/Stewardship
Bill Bowden	2003	Sr. Warden	Maureen Donoghue	2021	Sr. Warden amid pandemic
David Craig	2003	Co-Chair, Faith Builds!	Bill & Barbara Selby	2022	Studies/Family Promise/
Allen Jablonski	2004	Building Chair			

Many thanks to our photographers, report writers and many others!

And most of all to the people who work, lead and worship here!